



AGENDA
HENRY COUNTY COMMISSION
MONDAY, NOVEMBER 28, 2022
5:00 P.M.
CHANCERY COURT ROOM

1. Call to order and opening of the Commission.
2. Invocation.
3. Pledge to the Flag of the United States of America.
4. Roll call.
5. Citizen's forum.
6. Commissioner's forum.
7. Special presentation honoring Kenny Paschall.
8. **BUSINESS:**
 - a. Approval of Consent Agenda and action thereon by the Commission.
 - b. Appointments, confirmations, and elections.

Consideration of a resolution making certain appointments to various boards and committees and action thereon by the Commission.
RESOLUTION #1-11-22
 - c. Consideration of a resolution to approve budget amendments and action thereon by the Commission. **RESOLUTION #2-11-22**
 - d. Consideration of a resolution to authorize the destruction of surplus items by the Henry County Sheriff's Department.
RESOLUTION #3-11-22

- e. Consideration of a resolution to authorize the sale or trade of certain ammunition to a local firearm business by the Henry County Sheriff's Department. **RESOLUTION #4-11-22**
- f. Consideration of a resolution to approve the Corporate Surety Bond for District 5 for Henry County Constable. **RESOLUTION #5-11-22**
- g. Consideration of a resolution to accept antenna tower easement proposed by Henry County Emergency Communications District (HCECD). **RESOLUTION #6-11-22**
- h. Consideration of a resolution to amend the Henry County Employee pay plan for a one-time, one-employee request by the Circuit Clerk. **RESOLUTION #7-11-22**
- i. Consideration of a resolution to classify certain Deputy positions. **RESOLUTION #8-11-22**
- j. Consideration of a resolution to include Henry County Sheriff's Department employees in the longevity policies as set forth for the General Fund employees. **RESOLUTION #9-11-22**

9. Announcements and Statements.

10. Adjournment.



CONSENT AGENDA NOVEMBER 28, 2022

ITEMS TO BE APPROVED:

1. Minutes of the meeting of October 17, 2022
2. Notary Public designations.
3. Various quarterly reports.
4. Henry County Medical Center Statement of Cash Flow.
5. Trustee's month end report.

RESOLUTION NO. 1-11-22

A RESOLUTION OF THE HENRY COUNTY, TENNESSEE BOARD OF COMMISSIONERS TO APPOINT CERTAIN CITIZENS AND COMMISSIONERS TO VARIOUS BOARDS, COMMITTEES, AND POSITIONS

WHEREAS, certain vacancies now exist on various boards, committees, and commissions, and in various positions of Henry County, Tennessee; and

WHEREAS, it is the duty and responsibility of the Board of Commissioners of Henry County, Tennessee to appoint certain qualified citizens and Henry County Commissioners to fill said vacancies; and

WHEREAS, the Board of Commissioners has examined and evaluated the qualifications of certain citizens and County Commissioners for appointment to said boards, committees, commissions, and positions.

NOW, THEREFORE BE IT RESOLVED by the Board of Commissioners of Henry County, Tennessee, assembled in regular session on this 28th day of November, 2022, a majority or more of said Commissioner’s concurring, that:

SECTION 1: Appointment to the Board of Equalization for a two-year term which expires in April, 2024.

- a. _____ – previously served by Albert Wade

SECTION 2. Appointments to the Hospital Board to fill two 4-year terms expiring November, 2026.

- a. _____
- b. _____

SECTION 3. Appointment to the Solid Waste Committee to fill unexpired three-year term which expires January, 2023.

- a. _____ – fill unexpired term for the late Ralph Anderson

SECTION 4. Appointment to the Henry County Solid Waste Regional Board to fill unexpired six-year term which expires September, 2025.

- a. _____ – fill unexpired term for the late Ralph Anderson

SECTION 5. Appointment to Tourism Committee for a one-year term which expires September, 2023.

- a. _____

BE IT FURTHER RESOLVED that any and all acts previously passed by this Board of County Commissioners which are in conflict with this Resolution be and hereby are rescinded, repealed, and are of no effect whatsoever.

BE IT FURTHER RESOLVED that this Resolution shall take effect upon its passage by this Board of County Commissioners and approval by the County Executive, the public welfare requiring it.

BE IT FINALLY RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED _____

**JOHN PENN RIDGEWAY, CHAIRMAN
HENRY COUNTY COMMISSION**

**DONNA CRAIG
COUNTY CLERK**

APPROVED _____

**JOHN PENN RIDGEWAY
HENRY COUNTY MAYOR**

RESOLUTION #2-11-22

**A RESOLUTION OF THE HENRY COUNTY, TENNESSEE BOARD OF COMMISSIONERS
TO AUTHORIZE CERTAIN CHANGES IN THE BUDGET
FOR THE HENRY COUNTY GENERAL FUND
FOR FISCAL 2022-2023**

WHEREAS, the Board of County Commissioners of Henry County, Tennessee at its June Recessed Session, 2022, adopted the budget for the Henry County General Fund for fiscal 2022-2023; and,

WHEREAS, the said Board of County Commissioners of Henry County, Tennessee must authorize and approve any and all changes and amendments of the said budget of the Henry County General Fund; and,

WHEREAS, the expenditures authorized in the said budget of the Henry County General Fund will be insufficient in certain line items with funds being available for transfer; and,

WHEREAS, it is necessary and appropriate that the said budget of the Henry County General Fund be amended to provide additional funds for certain line items.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Henry County, Tennessee assembled in regular session on this the 21st day of November 2022, a majority or more of said membership concurring, that the budget for the Henry County General Fund be and hereby is amended as follows, to-wit:

ELECTION OFFICE

INCREASE ACCOUNT 51500-332, entitled "Legal Notices," in the amount of \$1,500.00

DECREASE ACCOUNT 51500-349, entitled "Printing, Stationery and Forms," in the amount of \$1,500.00

Please see memo from DeLaina Green regarding this request.

TRUSTEE'S OFFICE

INCREASE ACCOUNT 52400-435, entitled "Office Supplies," in the amount of \$1,500.00

DECREASE ACCOUNT 52400-317, entitled "Data Processing Services," in the amount of \$1,500.00

Please see request from Randi French regarding this request.

SHERIFF'S OFFICE

INCREASE ACCOUNT 54110-338, entitled "Maintenance & Repair - Vehicles," in the amount of \$30,000.00

DECREASE ACCOUNT 39000, entitled "Unappropriated Fund Balance," in the amount of \$30,000.00

Please see request from Josh Frey regarding this transfer.

GENERAL WELFARE ASSISTANCE

INCREASE REVENUE ACCOUNT 48610, entitled "Donations," in the amount of \$39,304.40

INCREASE ACCOUNT 55510-599, entitled "Other Charges," in the amount of \$39,304.40

This transfer is to put The Shed donations through October into the budget.

AIRPORT

INCREASE REVENUE ACCOUNT 47403, entitled "American Rescue Plan Act Grant #3," in the amount of \$7,000.00

INCREASE ACCOUNT 58220-336, entitled "Maintenance & Repair - Equipment," in the amount of \$7,000.00

This transfer is to put money received for ARPA into the budget.

EMPLOYEE BENEFITS

INCREASE ACCOUNT 58600-188, entitled "Bonus Payments," in the amount of \$4,347.00

DECREASE ACCOUNT 39000, entitled "Unappropriated Fund Balance," in the amount of \$4,347.00

This transfer is put the money into the budget for the continuing education for the officials for FY23.

BE IT FURTHER RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED _____

JOHN PENN RIDGEWAY, CHAIRMAN
HENRY COUNTY COMMISSION

DONNA CRAIG
COUNTY CLERK

APPROVED _____

JOHN PENN RIDGEWAY
COUNTY MAYOR

RESOLUTION NO. 3-11-22

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF HENRY COUNTY, TENNESSEE TO AUTHORIZE THE DESTRUCTION OF CERTAIN SURPLUS PROPERTY

WHEREAS, the Henry County Sheriff's Department has declared certain property to be surplus and of no value to the County as shown on the attached list; and

WHEREAS, the Board of Commissioners deems it appropriate to grant authorization for this property to be discarded by the Sheriff's Department.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Henry County, Tennessee, assembled in regular session on this 28th day of November, 2022, a majority or more of the membership concurring, does hereby approve that the attached list of items be declared surplus property and does authorize the destruction of such property.

BE IT FINALLY RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED _____

**JOHN PENN RIDGEWAY, CHAIRMAN
HENRY COUNTY COMMISSION**

**DONNA CRAIG
COUNTY CLERK**

APPROVED _____

**JOHN PENN RIDGEWAY
COUNTY MAYOR**

Henry County Sheriff's Surplus Property
For Destruction-2022

1. 17-inch computer monitors – 11 each
2. Ink Jet Printers – 11 each
3. Miscellaneous old keyboards – 7 each
4. Outdated surveillance equipment
 - a. Body worn wires – 2 each
 - b. LEA repeater and receiver – 1 each
 - c. Hidden black and white camera's – 20 each

RESOLUTION NO. 4-11-22

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF HENRY COUNTY, TENNESSEE TO AUTHORIZE THE SALE OR TRADE OF CERTAIN AMMUNITION TO A LOCAL FIREARM BUSINESS

WHEREAS, the Henry County Sheriff's Department has declared certain ammunition on the attached list to be no longer useable and, therefore, of no value to the County; and

WHEREAS, the Board of Commissioners deems it appropriate and beneficial to the Henry County Sheriff's Department to grant authorization for sale or trade of such property to a local firearm business by the Sheriff's Department; and

WHEREAS, upon passage of this resolution, the Henry County Sheriff's Department will obtain quotes from local firearm businesses, use the highest quote, and purchase or acquire useable ammunition from any funds received as a result of this sale or trade.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Henry County, Tennessee, assembled in regular session on this 28th day of November, 2022, a majority or more of the membership concurring, does hereby approve that the attached list of ammunition be declared unusable property and does authorize the sale or trade of such property by obtaining the highest quote from local firearm businesses.

BE IT FINALLY RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED _____

**JOHN PENN RIDGEWAY, CHAIRMAN
HENRY COUNTY COMMISSION**

**DONNA CRAIG
COUNTY CLERK**

APPROVED _____

**JOHN PENN RIDGEWAY
COUNTY MAYOR**

Henry County Sheriff's Unusable Surplus Property
For Sale or Trade-2022

5. Ammunition

- | | |
|--|---------------------|
| a. 20 boxes – Federal .357 125 grain – | 1,000 rounds |
| b. 63 boxes – Ultramax (remanufactured) .357 125 grain | <u>3,150 rounds</u> |
| Total rounds .357 = 4,150 rounds | |
| | |
| c. 10 boxes – Remington .45 230 grain | 250 rounds |
| d. 3 boxes – Federal .45 230 grain | 150 rounds |
| e. 25 boxes – Ultramax (remanufactured) .45 230 grain | <u>1,250 rounds</u> |
| Total rounds .45 = 1,650 rounds | |

RESOLUTION NO. 5-11-22

A RESOLUTION OF THE HENRY COUNTY, TENNESSEE BOARD OF COMMISSIONERS TO APPROVE THE CORPORATE SURETY BOND FOR HENRY COUNTY CONSTABLE FOR DISTRICT 5

WHEREAS, the following was duly elected as a Henry County Constable to a four-year term of office beginning January 1, 2023 through January 1, 2027; and

District 5 – Matthew John Liotta

WHEREAS, the law of the State of Tennessee requires that each one named herein shall be bonded for the faithful performance of his or her duty.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Henry County, Tennessee, assembled in regular session on this 28th day of November, 2022, a majority or more of the members concurring, that:

SECTION 1. The official corporate surety bond for Matthew John Liotta, Henry County District 5 Constable, for the sum of Four Thousand Dollars and No Cents (\$4,000.00) provided by RLI Insurance Company be and hereby is approved; and

BE IT FURTHER RESOLVED that the Henry County Constable named herein above shall be bound under the Corporate Surety Bond for Henry County provided by RLI Surety Insurance Company.

BE IT FINALLY RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED _____

**JOHN PENN RIDGEWAY, CHAIRMAN
HENRY COUNTY COMMISSION**

**DONNA CRAIG
COUNTY CLERK**

APPROVED _____

**JOHN PENN RIDGEWAY
HENRY COUNTY MAYOR**

RESOLUTION NO. 6-11-22

**A RESOLUTION OF THE HENRY COUNTY BOARD OF COMMISSIONERS
TO ACCEPT ANTENNA TOWER EASEMENT**

WHEREAS, Henry County, a political subdivision of the State of Tennessee, has proposed to install a microwave dish, related cabling and ice bridge to be purchased by Henry County (collectively “Equipment”) on an antenna tower and building located at 206 N. Brewer Street, Paris, Tennessee (“Tower Location”); with said cabling to be connected to the adjacent Henry County Emergency Communications District (“HCECD”) building located at 204 N. Brewer St., Paris, TN, and

WHEREAS, the owners of the Tower Location are willing to grant Henry County and HCECD an easement to install the Equipment at the Tower Location; and

WHEREAS, Henry County will purchase the Equipment using funds already budgeted for such purpose (there will be no financial impact on the HCECD budget or funds); and

WHEREAS, because Henry County will own all of the Equipment at the Tower Location, it is an appropriate party to the easement agreement; and

WHEREAS, TENN. CODE ANN. § 5-7-101 authorizes counties to acquire and sell real estate; and

WHEREAS, installation of the Equipment at the Tower Location is in the best interest of the citizens of Henry County;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Henry County, Tennessee assembled in regular session on this 28th day of November, 2022, a majority or more of the membership concurring, that Henry County shall enter into the attached easement agreement; and

BE IT FURTHER RESOLVED that the Henry County Mayor is authorized and directed to execute the said easement agreement on behalf of the County; and

BE IT FINALLY RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED _____

**JOHN PENN RIDGEWAY, CHAIRMAN
HENRY COUNTY COMMISSION**

DONNA CRAIG, COUNTY CLERK

APPROVED _____

JOHN PENN RIDGEWAY, COUNTY MAYOR

GRANT OF EASEMENT

WHEREAS, **William Rex Carter and William Bryan Carter, dba B & R Properties** ("Grantor") are the owners in fee simple of a parcel of land located in the First Civil District of Henry County, Tennessee, commonly known as **206 N. Brewer Street, Paris**, assessed at **Map 106A, Group N, Parcel 032.00**, and more particularly described in a deed recorded at **Record Book 500, page 648**, in the Register's Office of Henry County, Tennessee (the "Premises"); and

WHEREAS, **Henry County**, a political subdivision of the State of Tennessee has proposed to install a microwave dish, related cabling and ice bridge (collectively "Equipment" on an antenna tower located on the Premises, said Equipment to be owned by Henry County; and

WHEREAS, **Henry County Emergency Communications District**, a governmental/municipal entity pursuant to TENN. CODE ANN. § 7-86-106 ("HCECD") owns an adjoining parcel of land commonly known as 204 N. Brewer St., Paris, assessed at Map 106A, Group N, Parcel 033.00 to which Henry County's Equipment will be connected by said cabling being installed into the 911 back-up PSAP in the HCECD building; and

WHEREAS, Grantor has agreed to grant Henry County and HCECD (collectively "Grantee") an easement to install and maintain said Equipment on the Premises;

NOW, THEREFORE, in consideration of one dollar, the receipt and sufficiency of which is hereby acknowledged, Grantor grants Grantee an easement as follows:

1. Easement Area:

- a. *Equipment location.* The easement area shall include the antenna tower structure ("Tower") owned by Grantor and located on the Premises. Grantee may attach Henry County's Equipment at any suitable location on the Tower as determined by Grantee. Grantee may attach the ice bridge to the structure located on the Premises at any suitable location between the Tower and the HCECD building as determined by Grantee. The easement area shall include (in addition to the Tower) the location of the ice bridge and associated cabling, etc.
 - b. *Access easement.* Grantee (and their employees, agents and contractors) shall have a nonexclusive easement to use any portion of the Premises for access; parking; utilities; placement, inspection, maintenance, installation, construction, repair and removal of Henry County's Equipment; and repair, maintenance, and reinforcement of the Tower.
2. Use: Grantee has the right to use this easement for the purpose of installing, constructing, maintaining, upgrading, repairing, operating, inspecting, and removing the Equipment and related utilities and other equipment used for public safety communications. The Equipment is more particularly described on Exhibit A hereto, and such Equipment may be upgraded and replaced in the future at Grantee's discretion and expense. Grantee shall have the right (but not the responsibility) to repair, maintain, and reinforce the Tower (and any other portion of the Premises) at Grantee's expense.

3. Term: This easement shall be a perpetual easement running with the land.
4. Interference: Grantee shall not install, construct, operate, maintain, upgrade or remove any microwave dish, cabling, ice bridge, or any other equipment in a manner that causes or contributes to any adverse effect or interference with presently-existing equipment located on the Tower. Likewise, Grantor shall not install, construct, operate, maintain, upgrade, or remove any antenna or communication system, or any other equipment, or allow any third parties to take such actions in a manner that causes or contributes to any adverse effect or interference with Henry County's equipment (as such equipment may be upgraded or replaced in the future). Without limiting the generality of the foregoing, Grantor shall not increase the wind loading on the Tower or permit a third party to do so.
5. Liability and Indemnity: Grantor shall indemnify and hold Grantee harmless from any and all property damage claims (including cost and expenses of defending against such claims) arising or alleged to arise from any negligent act, negligent omission, or intentional act of Grantor or Grantor's agents, employees, or contractors.
6. Insurance: Grantee (Henry County in this instance, not HCECD), at its expense, shall maintain property damage and liability insurance providing coverage against all liability arising out of Grantee's use, occupancy, or maintenance of the Premises for its own benefit. Grantor shall likewise, at its expense, maintain property damage and liability insurance on the Tower and Premises.
7. Tests/Inspections: Grantee may conduct coverage and other technical tests and conduct any other investigations needed to determine if the location of its Equipment on the Tower, and the location on said Tower is, suitable for Grantee's use as intended by this easement.
8. Fixtures: Grantor covenants and agrees that no part of the Equipment installed, constructed, erected, or placed by Grantee on the Premises (including the Tower) shall be or become, or be considered as being, affixed to or a part of Grantor's real property, notwithstanding any and all provisions and principles of law to the contrary. Grantor specifically agrees that all personal property, equipment, and improvements of every kind and nature installed, constructed, erected, or placed by Grantee on said Tower shall be and remain the property of Grantee and may be removed by Grantee in Grantee's discretion.
9. Title: Grantor represents and warrants to Grantee that Grantor has good and marketable title to the Tower and Premises, free and clear of all liens, encumbrances, and exceptions. Grantor shall warrant and defend same to Grantee against the claims and demands of all persons and entities.
10. Security/Fencing: Either party may secure the area around the Tower by fencing or other means, provided that all parties are given access (keys, codes, etc.). Prior to installing such security measures, the party desiring to do so shall notify the other parties to discuss the logistics, method of access, and expense responsibilities.

11. Connection to HCECD Building: Grantor acknowledges and agrees that Henry County's cabling from its microwave dish placed on the Tower shall be connected to the HCECD's building, said connection being by the means of an ice bridge. Grantor further gives the HCECD the right to access the Premises for the purpose of maintaining said ice bridge and cabling between the two properties by means of the access easement herein contained.
12. Grantor's Responsibilities: Grantor, at Grantor's expense, shall maintain in good condition and repair the Premises, including the Tower. If required, Grantor shall observe the tower lights requirements and keeping applicable records (including records of notification to Federal Aviation Administration of any failure of or repairs to the Tower and any corrections of same).

Grantor shall not give, grant, or convey any future interests in or lease, license, easement, or permission to use the Tower or Premises if doing so would adversely affect or interfere with Henry County's Equipment.

Grantor shall comply with all local, state, and federal laws, rules, and regulations required to be performed by Grantor as owner of the Tower. Grantor shall pay all real estate taxes levied on the Premises and on any equipment located on site other than Grantee's Equipment.

Grantor shall cooperate with Grantee's due diligence activities, which shall include, but not be limited to, access to the Premises for inspections, testing and permitting related to Grantee's use of the Premises. Grantor authorizes Grantee to file, submit, and obtain all applications for permits, licenses, and approvals required for Grantee's use of said Tower, if any, with all applicable government and quasigovernmental entities. Grantor's cooperation shall include the prompt execution and delivery of any documents necessary to obtain said approvals.

13. Grantees' Responsibilities: Henry County shall pay all expenses of Grantee contemplated in this agreement, including without limitation the cost of purchasing, installing, and maintaining the Equipment and conducting any testing or inspections as permitted hereunder.
14. Entire Agreement: This instrument constitutes the entire agreement between Grantor and Grantee, and no prior written promises or prior contemporaneous or subsequent oral promises or representations, shall be binding.
15. Amendments or Invalidity: This instrument shall not be amended or changed except by written instrument signed by the parties hereto. The invalidity of any portion of this instrument shall not have any effect on the balance thereof.
16. Binding Effect: The provisions of this instrument and the interests granted herein shall run with the land and shall be binding upon and inure to the benefit of the parties hereto and their heirs, executors, administrators, successors, and assigns.
17. Governing Law: This agreement shall be governed by the laws of the State of Tennessee.

18. Authorization/Execution. Each party represents and warrants to the other that this Agreement has been duly authorized, executed and delivered by it, and that no consent or approval is required by any lender or other person or entity in connection with the execution or performance of this Agreement.

19. Non-Waiver. Failure or delay on the part of either party to exercise any right, power, or privilege hereunder will not operate as a waiver thereof. No waiver by either party of any provision hereof shall be deemed a waiver of any other provision or of any prior or subsequent breach or any provision thereof.

IN WITNESS WHEREOF, the parties hereto have set their hands and affixed their respective signatures the date and year as indicated on their signature line:

GRANTOR

William Rex Carter, individually, and
dba B & R Properties

(Date)

William Bryan Carter, individually, and
dba B & R Properties

(Date)

GRANTEE

County of Henry by:
John Penn Ridgeway, County Mayor

_____,2022
(Date)

Henry County Emergency Communications
District by: John Etheridge, Chairman of
HCECD Board

_____,2022
(Date)

RESOLUTION NO. 7-11-22

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF HENRY COUNTY, TENNESSEE TO AMMEND THE HENRY COUNTY EMPLOYEE PAY PLAN FOR A ONE-TIME, ONE EMPLOYEE REQUEST BY THE HENRY COUNTY CIRCUIT CLERK

WHEREAS, certain employees of Henry County, Tennessee, are subject to a pay plan as established (and amended) by the Henry County Commission in resolutions 17-6-01, 2-7-00, 11-10-97, 11-10-97, 19-5-95, 16-5-96, 17-6-95, 13-6-93, and 12-4-90; and

WHEREAS, the Henry County Personnel Policy and Procedures Committee has recommended the following amendment to the County's employee pay plan; and

WHEREAS, this amendment is a one time, one employee request as presented to the Henry County Personnel Policy and Procedures Committee by the Henry County Circuit Clerk.

NOW, THEREFORE, BE IT RESOLVED, that the County employee pay plan be amended as follows for a one-time request:

- A. When the Circuit Clerk deputy employee was promoted to a higher classification (for example, Deputy 3 to Deputy 2), the supervising official may increase this deputy's salary by up to \$1,000/year, provided that (a) the salary increase will not exceed the cap of the new classification level and (b) there are sufficient funds in the applicable office's salary budget to cover the salary increase. This amendment is effective as a one-time event specific to one employee promoted on September 16, 2022.

NOW, THEREFORE, BE IT FURTHER RESOLVED by the Board of Commissioners of Henry County, Tennessee, assembled in regular session on this 28th day of November, 2022, a majority or more of the membership concurring, does hereby approve the amendment to the Henry County employee pay plan for a one-time, one employee pay adjustment with stipulations as stated above.

BE IT FINALLY RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED _____

**JOHN PENN RIDGEWAY, CHAIRMAN
HENRY COUNTY COMMISSION**

**DONNA CRAIG
COUNTY CLERK**

APPROVED _____

**JOHN PENN RIDGEWAY
COUNTY MAYOR**

RESOLUTION NO. 8-11-22

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF HENRY COUNTY, TENNESSEE TO CLASSIFY CERTAIN DEPUTY POSITIONS

WHEREAS, the Henry County Policies and Procedures Committee, during a meeting conducted October 31, 2022, did unanimously vote to recommend to the County Commission to classify certain Deputy positions; and

WHEREAS, the Policies and Procedures Committee did vote to recommend that the full-time employee of the Probate Office who is currently classified as Deputy 3 is hereby reclassified as Deputy 2, and the classification of Deputy 3 position in the Probate Office is eliminated. This amendment is effective July 1, 2022.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Henry County, Tennessee, assembled in regular session on this 28th day of November, 2022, a majority or more of the membership concurring that the current full-time employee in, does hereby approve the reclassification of certain Deputy positions in the Henry County Probate Office.

BE IT FINALLY RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED _____

**JOHN PENN RIDGEWAY, CHAIRMAN
HENRY COUNTY COMMISSION**

**DONNA CRAIG
COUNTY CLERK**

APPROVED _____

**JOHN PENN RIDGEWAY
COUNTY MAYOR**

RESOLUTION NO. 9-11-22

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF HENRY COUNTY, TENNESSEE TO INCLUDE EMPLOYEES OF THE HENRY COUNTY SHERIFF'S DEPARTMENT IN THE LONGEVITY POLICIES AS SET FORTH FOR THE GENERAL FUND EMPLOYEES

WHEREAS, embodied in Resolution Number 12-4-90, Section 2(c) are provisions for General Fund employees, who have been in continuous full-time service of Henry County, Tennessee General Government over five years as of the beginning of any particular fiscal year, to have a longevity allowance;

WHEREAS, since the adoption of Resolution 12-4-90, full-time employees have been employed at the Henry County Sheriff's Department; and

WHEREAS, the Henry County Policies and Procedures Committee has requested that the Henry County Sheriff's Department employees now be included in the longevity allowance at the same rate as employees in the General Fund beginning with Fiscal Year 2023-2024.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Henry County, Tennessee, assembled in regular session on this 28th day of November, 2022, a majority or more of the membership concurring, does hereby approve longevity pay for Henry County Sheriff's Department employees at the same pay rate and with the same years of service as those employees in the County General Fund beginning July 1 of Fiscal Year 2023-2024.

BE IT FINALLY RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED _____

**JOHN PENN RIDGEWAY, CHAIRMAN
HENRY COUNTY COMMISSION**

**DONNA CRAIG
COUNTY CLERK**

APPROVED _____

**JOHN PENN RIDGEWAY
COUNTY MAYOR**